



Board of Trustees

Los Angeles Community College District

COLLECTIVE BARGAINING

INFORMATIVE

Com. No. B

Division Human Resources

Date: July 6, 1988

Subject: LOS ANGELES CITY AND COUNTY SCHOOL EMPLOYEES UNION INITIAL CONTRACT PROPOSAL FOR 1988-1989 CONTRACT REOPENERS FOR THE MAINTENANCE/OPERATIONS UNIT

Pursuant to Government Code Section 3547 and the District's public notice procedure, the Los Angeles City and County School Employees Union, Local 99, presents its initial contract proposal for 1988-1989 contract reopeners for the Maintenance/Operations Unit.

Proposal

"ARTICLE 19 - WAGES AND SALARIES

- A. Effective 7-1-88 all classifications covered by this Agreement shall be granted a 12% wage increase for the 1988-89 fiscal year.
- B. Current "Career Differentials" to be granted to Unit Members after eight (8) years of service, with the new schedule to be 8 years, 13 years, 15 years and 20 years of service with the current salary for career differentials to remain the same for the 1988-89 fiscal year.
- C. Increase Custodial night-shift differential for "B" and "C" shift by .50¢ per hour.

ARTICLE 17 - HEALTH AND WELFARE

- A. District to provide \$1.00 deductible per prescription (out of hospital) for Kaiser Foundation Health Plan (H.M.O.) Members.
- B. Current Life Insurance Benefits for Unit Members to be increased to \$50,000.00."

Background: In accordance with the District's Collective Bargaining Initial Proposal Procedure, Board Rule 101400, approved by the Board of Trustees on August 22, 1984, the above proposal is presented as an informative item at today's meeting so that the public may have an opportunity to respond at the next regularly scheduled Board meeting.