



Board of Trustees

Los Angeles Community College District

COLLECTIVE BARGAINING

INFORMATIVE

Com. No. C

Division Human Resources

Date: July 6, 1988

Subject: LOS ANGELES COMMUNITY COLLEGE DISTRICT POLICE OFFICERS ASSOCIATION INITIAL CONTRACT PROPOSAL FOR 1988-1989 CONTRACT REOPENERS FOR THE POLICE UNIT

Pursuant to Government Code Section 3547 and the District's public notice procedure, the Los Angeles Community College District Police Officers Association presents its initial contract proposal for 1988-89 contract reopeners for the College Safety and Police Services Unit.

Proposal

"Pursuant to our prior request to reopen negotiations under Article 3 of the Agreement, our proposals for the reopener include (but are not limited to):

Article 20 - Wages

Provision of an increase in the base pay of all unit employees of 20% effective 7/1/88.

Provision that the employer will "pick up" all of the employee's contribution to PERS. Payment of the employee's portion of PERS shall be credited to the employee's account rather than the employer's account.

Provision that the PERS plan be upgraded to "2% at age 50."

Article 23 - P.O.S.T. Differential

Provision of an increase of the P.O.S.T. differential to:

Intermediate Certificate	\$100 per pay period
Advanced Certificate	\$200 per pay period

Provision that time limits for receiving the pay be adjusted to the minimum time limits set forth by P.O.S.T. for achievement of the certificate.

Article 18 - Safety Equipment

Provision that the employer provide bullet proof vests (employee has the option of the type of vest, and vests to be custom fitted), latex gloves and one-way airways to all unit employees, within 30 days of the signing of this Agreement and provision to all unit employees of any other equipment which may be adopted by LAPD for protection against infectious diseases within 60 days of such adoption by LAPD.

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Article 19 - Health and Welfare

Provision that the employer will pay 100% of all increases in health insurance premiums which may arise during the 1988-1989 fiscal year.

Labor Management Relations Committee

Provision for a monthly Labor Management Relations Committee to be composed of an equal number of management and Association members, to further the purposes of labor relations in the District."

Background: In accordance with the District's Collective Bargaining Initial Proposal Procedure, Board Rule 101400, approved by the Board of Trustees on August 22, 1984, the above proposal is presented as an informative item at today's meeting so that the public may have an opportunity to respond at the next regularly scheduled Board meeting.